

Translation from the Czech

General management
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Labour Exchange of the Czech Republic**Employment can be mediated only under these conditions**

- 1) Employment mediation can be performed free of charge or chargeable only in accordance with the employment law, government regulation No 64/2009 of the legal code, about the determination of the kinds of job, which employment agency can't mediate by the user in the form of temporary assignment to the job performance and by this permit. For the job mediation, one cannot require payment from the natural person, for whom the employment is mediated.
- 2) One can perform employment mediation abroad only in accordance with international contracts and under the conditions of observance of legal regulations of those countries, on the territory of which the employment is mediated.
- 3) In case of employment of natural persons for the purpose of their job performance for the user, the applicant is obliged to observe labour (law-) regulations, especially regulations § 308 and 309 of the law No 262/2006 of the legal code, Labour code, as subsequently amended.
- 4) According to § 66 of the third sentence of the employment law, the employment agency cannot temporary assign to the job performance by the employee's user, who received employee card, blue card or who received employment permit.
- 5) Natural person can be promoted to the post of the responsible representative for employment mediation only by one applicant – juridical person. Responsible representative for employment mediation must not own the employment mediation permit for employment mediation as a natural person.
- 6) Applicant is obliged to keep records within the limits, given in the regulations § 59, paragraph 1 of the employment law, to report the data for the previous calendar year to the Labour exchange until the **31st of January in the current year** within the limits, given in regulations § 5, paragraph 2 of the employment law. **By repeated failure to meet the announcement obligations, the Labour exchange will withdraw the employment**